CITY OF





Employee Candidate Application

Applicant Name:
Date Submitted:
Position Applied for: Police Officer
☐ Dispatcher

City of Atlantis Police Department

Police Officer – Selection Process

The following is a summary of the selection process for the position of Police Officer. The entire assessment process may be completed in as little as 6 to 8 weeks, but may also take longer. Failure of any portion of the testing is an automatic disqualifier for the selection process.

1. Oral Board Interview

Candidates will participate in a formally structured oral board interview, which is administered and evaluated by a panel of Certified Law Enforcement Officers and/or Management Staff. Appropriate business attire is required. Candidates are evaluated on knowledge, skills, and abilities important to the Police Officer position, such as, but not limited to, Community Policing, Communication Skills, Tolerance for Stress, Self-Presentation and Judgment/Decisiveness. A candidate who is not successful may reapply six (6) months from the interview date. Oral board scores are valid for one (1) year.

2. **Background Investigation**

Background investigations are conducted on eligible candidates. Investigations will include verification of an applicant's qualifying credentials to include, at a minimum, educational requirements, employment history, job experience, residence and neighborhood checks, age and citizenship, review of criminal history, driver license history, at least three (3) personal references, credit history, moral character (includes controlled substance) and military service, if any.

3. **Drug Screen**

Candidates will be required to submit to a screen of their urine or blood for the purposes of detecting illegal drug use. A licensed laboratory of the City of Atlantis' choosing performs exams.

4. Psychological Examination

Experienced, licensed psychologists contracted by the City of Atlantis for this purpose conduct preemployment psychological evaluations. A candidate must achieve an overall acceptable level to continue processing.

5. Computerized Voice Stress Analyzer Test (CVSA)

CVSA examinations are administered after a conditional offer of employment is extended. Areas of questioning will include, but not be limited to, past criminal activity, completeness and truthfulness of all statements made during selection process, and any past or present use of drugs.

6. **Medical Examination**

Prior to a final offer of employment, all candidates are required to successfully complete a job-related medical examination. A licensed physician performs this exam.

7. Final File Review

The final file review is conducted by the hiring administration. An applicant's file is reviewed in totality and in a competitive manner. Determination for placement of the best qualified is made among the pool of eligible candidates.

CURRENT JOB VACANCIES

The City of Atlantis Police Department is currently accepting applications for Florida certified police officers.

The City of Atlantis is located in central Palm Beach County, Florida. It is a gated golf course municipality bounded by major traffic arteries, and is approximately six miles from the Atlantic Ocean. The city is approximately 1.5 square miles and has a full-time population of 2100 residents. A major regional hospital, JFK Medical Center, is also within the boundaries of the City of Atlantis.

The police department includes road patrol, bicycle patrol and a detective position. Officers can also be assigned to crime scene technician, field training and department training duties. Additionally, we are very active in the Palm Beach County Multi Agency Robbery and Gang Task Forces. We are a fully functional department with 14 full-time police officers, two on-call police officers and 4 full-time telecommunicators with 24 hour enhanced 911 emergency dispatch.

We are a small town police department dedicated to community based policing and service to our community.

REQUIREMENTS:

- Must be a U.S. Citizen (F.S.S. 943.13(2))
- Must be a minimum of at least 21 years of age.
- High school diploma or General Equivalency Diploma (GED) with minimum scores as determined by FDLE requirements.
- Not have been convicted of any felony or of a misdemeanor involving perjury or a false statement as an adult. Have good moral character as determined by a background investigation.
- Height/weight proportionate, and hearing/vision at acceptable levels
- Must pass extensive background investigation which includes drug testing
- Must have a valid Florida driver's license at time of appointment.
- Must be Florida law enforcement certified or hold a current Florida Certificate of Completion of State Certification exam.

PROHIBITIONS:

Tattoos – include any tattoo, scar, branding, mark, or other permanent body art or modification deliberately placed on the body for the purposes of decoration, ornamentation, or adornment. Any of the following will be cause for denial for employment:

- 1. Tattoo(s) on the fingers, hands, neck (visible when wearing a collared shirt), face, or head.
- 2. Tattoo(s) commonly associated with gangs, organizations, or groups which advocate hate, intolerance, or discrimination.
- 3. Tattoo(s) which depict, describe, or otherwise refer to sexual conduct, acts, organs, or preferences.
- 4. Tattoo(s) which depict, describe, or refer to intolerance of, or discrimination against any race, religion, gender, or national origin.

HIRING PROCESS:

Completed and notarized application with documentation of certifications; oral board interview; extensive background investigation; drug screen; psychological exam, voice stress exam and medical exam.

Applications are available online at www.atlantisfl.gov or from the City of Atlantis Police Department, 260 Orange Tree Drive, Atlantis, FL. 561-965-1700, Fax 561-968-9443

CITY OF ATLANTIS POLICE DEPARTMENT

POLICE OFFICER BENEFITS PACKAGE

The City requires all full time officers to become E.M.T. certified. E.M.T. differential is 5% increase over the employee's current salary at the time E.M.T. State of Florida certification test is passed. Employee will be sent to E.M.T. school at department expense, on department time. After successfully passing and becoming certified as an E.M.T., salary will increase 5%.

Pursuant to Florida statute, the City also includes the following for college level degrees: \$40.00 per month for an associate's degree from an accredited community college. \$80.00 per month for a bachelor's degree from an accredited college or university. \$120.00 per month for a master's degree from an accredited college or university.

Successful completion of CJSTC Salary Incentive classes will pay \$20.00 per month for every 80 hours of permitted classes.

The City of Atlantis also offers a longevity plan. This is a once a year lump sum payment of \$100.00 per year of employment. Accrual of the longevity pay commences upon the start of employment, but is not payable until the third anniversary employment. This is not part of the employee's yearly pay, but a check given directly to the employee after the start of the new fiscal year. However, it is added to the gross yearly income for tax purposes.

Retirement: The City of Atlantis offers two retirement packages.

Currently, the first is the Florida State Retirement System. The City of Atlantis pays the full cost of contributions to the Florida State Retirement. Officers can elect either two programs within the retirement system. Officers with prior time in the Florida Retirement System will be credited for that time.

The second is a 457K-retirement plan through ICMA. This is a voluntary program that the employee may contribute to. The employee decides how much to contribute each week. The city does not contribute to this system. A management company invests the money.

Medical/Prescriptions/Vision: The City of Atlantis offers a free package to the employee. Family coverage is available at an additional cost, currently \$52.00 a week, one of the lowest cost family plans in Palm Beach County.

Dental: The City of Atlantis offers a complete dental package for the officer and family.

Life Insurance: The City of Atlantis provides a life insurance policy for the employee, free of charge.

Uniforms: The City of Atlantis provides uniforms and dry cleaning for the employee, free of charge.

Dispatcher/Clerk Training: The City of Atlantis will provide the training for this position, on the job. The ability to type is helpful, since this is a clerk's position also.

Other: The City of Atlantis offers additional medical and disability coverages for employees and families through the AFLAC Corporation. This is a voluntary program at an additional cost to the employee. Membership in the Palm Beach County Federal Credit Union is also available.

Additional Benefits: 10 paid holidays per year

Sick leave accrued at 8 hours per month, maximum of 480 hours.

Vacation time accrued at 4 hours a month for the first year.

8 hours a month after the first year. Hours accrue at higher rate as years of service increase. A percentage of remaining vacation time can be carried

over to the next year, if not used.

Administrative Leaves (Bereavement, Maternity, etc.)

Workers Compensation

Extensive training opportunities

Applications are available online at www.atlantisfl.gov, from the City of Atlantis Police Department, 260 Orange Tree Drive, Atlantis, FL. 561-965-1700 Fax 561-968-9443

CITY OF ATLANTIS POLICE DEPARTMENT

APPLICATION FOR PROSPECTIVE EMPLOYMENT

Please read and consider each question carefully before you answer it.

Answer each question as completely as possible

	<u>'ION:</u>					
	T' .			3. D	Oate of Birth: _	
Last	First	Mic	ldle			
4. Age: 5	. Height:'	" 6. Weigh	t: 7. Ha	ir:	8. Eyes:	
9. Build:		10. Com	plexion:			
11. Present Addres	ss:					
	Number	Street	Apt. #	ŧ	City Stat	te Zip
12. Telephone #: (13. Own Home	()	Rent Home	:()
14. How Long at th	he Above Address?		15. FL Re	sident?_		
-		Years/Month	18		Years/Mo	onths
16. Resident of Pal	Im Beach County? _	Years/Month	ns			
17. Social Security	Number:	/	/			
18. Naturalization	Certificate Number	(if applicable): _				
19. City/County/St	tate of Birth:					
20. List <u>all</u> previou	us addresses, starting	with the last add	dress first. Use ac	lditional	pages as neces	ssary:
Number_	Street	<u>Apt. #</u>	<u>City</u>	<u>State</u>	Zip	From/To
21. Have you ever Date(s):	before applied for e	mployment with	this Department?	<u> </u>	Yes () N	[o()
•			this Department?			ſo()

PERSONAL SECTION:

Name	Address	Telephone	Relationship
23. Marital Status: () Single	() Married () Separated () Divorced
24. If Married, Spouse's Name: _			
25. List <u>all</u> children, whether o	r not a dependant & all	other dependants:	
<u>Name</u>	Age Relations	hip Living At Ho	ome ? Occupation
			_
26. Parents:			
Father	Age if Living	Address & T	Telephone Number
Mother	Age if Living	Address & '	Felephone Number
27. Parents of Spouse, if applicab	ole:		
Father	Age if Living	Address & T	Γelephone Number
Mother	Age if Living	Address & '	Felephone Number
28. List any fraternal, social, b You need not respond to this ethnic, religious or sexual con	question, unless you wish	to, if your response wou	ald indicate the racial,
Organization Location (C	City/State) Of	ffice/Positions Held	Membership Status
Use rever	se side of page for addit	ional data, if needed.	
	 Date	Applicant Init	tials
-	this section until instructed	la de la	_

EDUCATION SECTION:

29. (Grade School:						
	Middle School	Name	Address if Known/Cit	ty/State	Grade Co	ompleted	Yr. Grad.
		Name	Address if Known/Cit	ty/State	Grade Co	ompleted	Yr. Grad.
	High School:	Name	Address if Known/Cit	ty/State	Grade C	ompleted	Yr. Grad.
	Voc. Tech.:	Name	Address if Known/Cit	ty/State	Course o	of Study	Yr. Grad.
33. (College:		Address if Known/Cit		Major	Cr. Hr.	Yr. Grad.
		Name	Address if Known/Cit	:y/State	Major	Cr. Hr.	Yr. Grad.
Tota	l Years of Coll	lege Attended:	Cr. Hrs. Earn	ned:	Degree:	·	
			rcement related training, such ner the certifications are still c				
			Use additional sheets as	s necessar	y		
		write or unders e provide details	stand any language other than				
		. •	tioned educational factors, lis you particularly qualified for	•	•		
-							
- - -							
		Use rev	verse side of page for additi	onal data	, if needed	<u>. </u>	
-	Investigator Init	tials –	Date Date		Applicant II	 nitials	
		Do not siç	gn this section until instructed 3	to do so b	y investiga	tor	

LAW ENFORCEMENT:

Hours of Training/Credits	s of Training/Credits	7. Law Enforcement Academy:				
38. Are You Presently a Florida Certified Law Enforcement Officer?	The answer to question #38 was "yes", complete the following section: The answer to question #38 was "yes", complete the following section: The answer to question #38 was "yes", complete the following section: Tertificate Number and Date: The answer to question #38 was "yes", complete the following section: Tertificate Number and Date: The answer to question #38 was "yes", complete the following section: Tertificate Number and Date: The you presently, or have you ever been, certified as a police officer, police auxiliary officer, peac fficer, corrections officer or other certified law enforcement officer in any other State, or by the ederal government (other than Military Police)? If yes, give the dates, location(s) and any other ertinent details, including any certificate numbers: Stall other law enforcement agencies that you have applied to in the last three (3) years. List the tency name, location, and date of application: The application with any other law enforcement agency? () Yes () No Tyes, please note the agency name and location: The application with any other law enforcement agency? () Yes () No Tyes", where and for what reason? The application with any other law enforcement agency? () Yes () No Tyes", where and for what reason? The application with any other law enforcement agency? () Yes () No Tyes", where and for what reason? The application with any other law enforcement agency? () Yes () No Tyes", where and for what reason? The application with any other law enforcement agency? () Yes () No Tyes", where and for what reason? The application with any other law enforcement agency? () Yes () No Tyes", where and for what reason? The application with any other law enforcement agency? () Yes () No Tyes", where and for what reason? The application with any other law enforcement agency? () Yes () No Tyes", where and for what reason? The application with any other law enforcement agency? () Yes () No Tyes", where and for what reason? The application with a		Name	Address	City	State
9. If the answer to question #38 was "yes", complete the following section: Certificate Number and Date: Month/Day/Year you last worked as a Law Enforcement Officer in Florida: 0. Are you presently, or have you ever been, certified as a police officer, police auxiliary officer, pe officer, corrections officer or other certified law enforcement officer in any other State, or by the Federal government (other than Military Police)? If yes, give the dates, location(s) and any othe pertinent details, including any certificate numbers: 1. List all other law enforcement agencies that you have applied to in the last three (3) years. List the agency name, location, and date of application: 2. Are you currently under application with any other law enforcement agency? () Yes () 3. If yes, please note the agency name and location: 4. Have you ever been fingerprinted? () Yes () No 5. If "Yes", where and for what reason? 6. Have you ever had a polygraph or voice stress analysis (lie detector tests)? () Yes () No 7. If "Yes", give details. Use additional sheets as necessary and attach to this application: Use reverse side of page for additional data, if needed.	the answer to question #38 was "yes", complete the following section: certificate Number and Date: fonth/Day/Year you last worked as a Law Enforcement Officer in Florida: grey you presently, or have you ever been, certified as a police officer, police auxiliary officer, peac fficer, corrections officer or other certified law enforcement officer in any other State, or by the ederal government (other than Military Police)? If yes, give the dates, location(s) and any other ertinent details, including any certificate numbers: set all other law enforcement agencies that you have applied to in the last three (3) years. List the gency name, location, and date of application: set all other law enforcement agencies that you have applied to in the last three (3) years. List the gency name, location, and date of application: set all other law enforcement agencies that you have applied to in the last three (3) years. List the gency name, location, and date of application: set all other law enforcement agency? () Yes () No Fyes, please note the agency name and location: set all other law enforcement agency? () Yes () No Fyes, please note the agency name and location: set all other law enforcement agency? () Yes () No Fyes, please note the agency name and location: set all other law enforcement agency? () Yes () No Fyes, please note the agency name and location: set all other law enforcement agency? () Yes () No Fyes, please note the agency name and location: set all other law enforcement agency? () Yes () No Fyes, please note the agency name and location: set all other law enforcement agency? () Yes () No Fyes, please note the agency name and location: set all other law enforcement agency? () Yes () No Fyes, please note the agency name and location: set all other law enforcement agency? () Yes () No Fyes, please note the agency name and location: set all other law enforcement agency? () Yes () No Fyes, please note the agency name and location: set all other law enforcement agen	Hours of Training/Credits	Certificate	Number	Dates Attended (To/	From)
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13. If yes, please note the agency name and location: 14. Have you ever been fingerprinted? () Yes () No 15. If "Yes", where and for what reason? 16. Have you ever had a polygraph or voice stress analysis (lie detector tests)? () Yes () No 17. If "Yes", give details. Use additional sheets as necessary and attach to this application: 18. Use reverse side of page for additional data, if needed.	Investigator Initials Syes, please note the agency name and location:		•	2.2		
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Invostigator fritials Date Applicant fritials	Do not sign this section until instructed to do so by investigator	In vection to a Initiale				

DRIVING AND ARREST SECTION:

48.	If "Yes", give details including	crime charged, p	_law enforcement agency? () police agency, location, date and d application:	isposition. Use
49.	including driving while under the	he influence of a crime(s), city, st f the case. (y time of your
50.	Have you ever been place unde probation agency? () Yes		of any state, county, municipal, o If so, give details below:	r other parole or
	Do you drive a car? () Yes Driver's License Number:		Class:	
54.	Have you ever been licensed to If the answer is "Yes", what sta	drive in any statete(s)?	e or country other than Florida? (pended in any state at any time? () Yes () No
56.	the charge(s), and the disposition issued one of the following; sur	on. This should in mmons, mail-in-	ou have had in the last five years. Include each time you were stoppedine, mandatory court appearance, Include; speeding, stop sign violation	ed by a police officer and written warning or verbal
٧	/iolation:	Date:	Location of violation (State):	
ŀ	ssuing agency:	Paid fine: Yes	 	
) (F) O W O N (O	• •	ance Yes No	
	Explanation:	Guilty [_]: Proba	tion □: Driving school □: Oth	er 🔲
	Use revers	se side of page	for additional data, if needed.	
	nvestigator Initials	Date	Applicant Initia	als
	Do not sign t	his section until i	nstructed to do so by investigator	

Violation:	Date:	Location of violation (State):
Issuing agency:	Paid fine: `	Yes No
	Court appe	earance Yes 🗌 No 🗌
Court Finding: Guilty]: Not Guilty []: Pro	obation ☐: Driving school ☐: Other ☐
Explanation:		
Violation:	Date:	Location of violation (State):
Issuing agency:	Paid fine: `	Yes No No
	Court appo	earance Yes 🗌 No 🗌
Court Finding: Guilty]: Not Guilty []: Pro	obation : Driving school : Other
Explanation:		
7 Di Bainina		
	cation:	() Yes () No
Driver Edu Defensive	Driving:	
Driver Edu Defensive I Tactical (Po	Driving:olice) Driving:	
Driver Edu Defensive Tactical (Po	Driving:olice) Driving:	() Yes () No () Yes () No
Defensive Tactical (Pother:8. List any other types of	Driving:	operate in addition to passenger automobiles, vans,
Driver Edu Defensive I Tactical (Pother:	Driving:	() Yes () No () Yes () No
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Driver Edu Defensive I Tactical (Pother:	Driving:	operate in addition to passenger automobiles, vans,
Driver Edu Defensive I Tactical (Po Other: 8. List any other types of and trucks: 9. List all vehicles registe	Driving:	operate in addition to passenger automobiles, vans,
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Driver Edu Defensive I Tactical (Po Other:	Driving:	operate in addition to passenger automobiles, vans,

MILITARY/SECURITY SECTION:

Branch:	Fr	m·		To	
Branch: Service Number:	Hi				
. Have you ever served in the m	llitary service of a country other No	than t	the United S	tates?	
. If "Yes", give details:					
. If you were discharged for med Attachment: () Yes	lical reasons, explain in comple () No	te deta	il on anothe	r sheet of	paper.
. If you failed the physical for m Attachment: () Yes		ete de	tail on anotl	ner sheet o	of paper.
. Have you ever received any multiple. If so, please list:	ilitary medals or citations? (() No	
. Are you presently a member of Branch:	a reserve unit? () Yes Rank:) No) Active	() Inactive
. Have you ever had a U.S. secu	rity clearance? () Yes	() No		
. If "Yes", how high?	Still Activ	e? () Yes	() No
. Have you ever traveled outside	the United States with a passpo	ort? () Yes	() No
. If "Yes", to what countries?					
. Have you ever been bonded?	() Yes () No				
. If "Yes", where and for what re	eason?				
Have you ever changed your nathe one on this application? (ve gor	ne by any otl	ner name (other than
. If "Yes", explain in detail inclu	nding names, dates and location	S:			
Use reve	rse side of page for additiona	l data	, if needed.		
Investigator Initials	 Date		Applicant Ir	nitials	

as, but not limited to, marijuana, hashish, cocaine, LSD, amphetamines, heroin, barbiturates, steroids, GHB, PCP, or any drug of a similar nature? () Yes () No a. Drug(s): b. Circumstances: c. Number of times possessed/supplied/sold: d. First time possessed/supplied/sold: e. Last time possessed/supplied/sold: hose listed in question number 77, or have you used such a narcotic or substance within the past ten (10) years? () Yes () No 30. If "Yes", give details. Use additional sheets as necessary and attach to this application: 31. Have you ever been tested for the use of illegal drugs or controlled substances? () Yes () No 32. If "Yes", give details. Use additional sheets as necessary and attach to this application: 33. Have you ever been treated for alcohol or substance abuse? () Yes () No	6.	Do you drink alcoholic beverages? () Yes () No
a. Drug(s):	77.	If "Yes", how much and how often?
b. Circumstances: c. Number of times possessed/supplied/sold: d. First time possessed/supplied/sold: e. Last time possessed/supplied/sold: e. Last time possessed/supplied/sold: 79. Do you currently use any controlled narcotic or controlled substance, such as, but not limited to, those listed in question number 77, or have you used such a narcotic or substance within the past ten (10) years? () Yes () No 80. If "Yes", give details. Use additional sheets as necessary and attach to this application: 81. Have you ever been tested for the use of illegal drugs or controlled substances? () Yes () No 82. If "Yes", give details. Use additional sheets as necessary and attach to this application: 83. Have you ever been treated for alcohol or substance abuse? () Yes () No		as, but not limited to, marijuana, hashish, cocaine, LSD, amphetamines, heroin, barbiturates,
ten (10) years? () Yes () No 80. If "Yes", give details. Use additional sheets as necessary and attach to this application: 81. Have you ever been tested for the use of illegal drugs or controlled substances? () Yes () No 82. If "Yes", give details. Use additional sheets as necessary and attach to this application:		b. Circumstances: c. Number of times possessed/supplied/sold: d. First time possessed/supplied/sold:
81. Have you ever been tested for the use of illegal drugs or controlled substances? () Yes () No. 82. If "Yes", give details. Use additional sheets as necessary and attach to this application:		those listed in question number 77, or have you used such a narcotic or substance within the past
82. If "Yes", give details. Use additional sheets as necessary and attach to this application:	80.	If "Yes", give details. Use additional sheets as necessary and attach to this application:
83. Have you ever been treated for alcohol or substance abuse? () Yes () No		
	82. 	If "Yes", give details. Use additional sheets as necessary and attach to this application:
84. If "Yes", give details. Use additional sheets as necessary and attach to this application:	83.	Have you ever been treated for alcohol or substance abuse? () Yes () No
	84.	If "Yes", give details. Use additional sheets as necessary and attach to this application:

Investigator Initials

Do not sign this section until instructed to do so by investigator

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FINANCIAL SECTION: (Pursuant to the Fair Credit Reporting Act, a credit check may be conducted for employment purposes.) 86. If employed, will you have any other source(s) of income? If so, state the specific sources and amounts per week. 87. Do you own your home, or do you rent? Monthly payment: 88. Apart from mortgages, credit cards, secured loans and personal loans, are you presently under any liens, judgments, bankruptcies, or involved in any legal action that will adversely effect your financial situation. Do not include information relative to divorce or child support payments. () No () Yes 89. List firms from which you have, or have had, loans or charge accounts. Use additional pages, if necessary and attach to this application: Name of Bank/Card: _____ Account Number: _____ Expiration Date ____ Credit Limit: ____ Amount Owed: _____ Address: Name of Bank/Card: ______ Account Number: _____ Expiration Date_____ Credit Limit: _____ Amount Owed: _____ Address: Name of Bank/Card: ______ Account Number: _____ Expiration Date _____ Credit Limit: ____ Amount Owed: ____ Address: Name of Bank/Card: _____ Account Number: ____ Expiration Date____ Credit Limit: ____ Amount Owed: ____ Address: _____ 90. Have you ever received unemployment benefits? () Yes () No 91. If yes, please specify dates: 92. Life Insurance Company: _____ 93. Auto Insurance Company: ___ () Collision (Type: () Liability) Both Use reverse side of page for additional data, if needed. Investigator Initials Date Applicant Initials Do not sign this section until instructed to do so by investigator

EMPLOYMENT RECORD SECTION:

Beginning with your current or most recent employer, complete the following. List <u>all</u> previous employers that you can remember. Use an additional $8\frac{1}{2} \times 11$ sheet of paper if needed. Information must be sufficient for us to make contact without asking you for further information.

Number S	Street	City			Zip		
Supervisor: Name Job Title or Position:	Titl	e	Phone		Month/Yea	ır	Month/Year
Duties: Monthly Salary:							
If still employed, do w If "No", why not?	e have your permis	ssion to conta	ct your pre	sent en	nployer for	refer	ences?
5. Previous employment: Company Name: Address:							
Number S Supervisor:	Street	City	St	tate From: _	Zip	Tele To:	phone
Name Job Title or Position: _	Tit1	e	Phone		Month/Yea	ır	Month/Year
Duties: Monthly Salary:		Reason	for Leaving	g:			
6. Company Name:							
Address: Number Supervisor:	Street	City	St		Zip		
Name Job Title or Position:	Titl	e	Phone		Month/Yea		Month/Year
Duties: Monthly Salary:		Reason	for Leaving	g:			
7. Company Name: Address:							
Number S Supervisor:		City		tate From: _	Zip	Tele _ To:	phone
Name Job Title or Position:					Month/Yea	ır	Month/Year
Duties: Monthly Salary:		Reason	for Leaving	g:			
U	se reverse side of	page for ad	ditional da	ata, if n	eeaea.		

PERSONAL REFERENCE SECTION:

List <u>at least</u> five (5) people, preferably living in Florida, who are not related to you at all, are not former employers, are not related to each other and who have personally known you for <u>at least five (5) years.</u> These people <u>will</u> be contacted for references.

98.			
	Name	Street Address	S
	City	State	Zip Code
Tele	ephone Number	Occupation	Years Known
9	Name	Street Address	S
	City	State	Zip Code
Tele	_) ephone Number	Occupation	Years Known
00			
	Name	Street Address	S
	City	State	Zip Code
Tele	_) ephone Number	Occupation	Years Known
01.			
	Name	Street Address	S
	City	State	Zip Code
Tele	ephone Number	Occupation	Years Known
02			
	Name	Street Address	S
(City	State	Zip Code
Tele	ephone Number	Occupation	Years Known
03			
	Name	Street Address	s
(City	State	Zip Code
Tele	ephone Number	Occupation	Years Known
	Use re	verse side of page for additiona	ıl data, if needed.
	igator Initials	 Date	Applicant Initials
		gn this section until instructed to c	

104. **ALL APPLICANTS:**

THE FOLLOWING QUESTIONS MUST BE ANSWERED IN INK, ON THIS SHEET OF PAPER, IN YOUR OWN HANDWRITING. DO NOT USE A TYPEWRITER OR COMPUTER TO FILL THIS SECTION OUT. You may use the reverse side of this sheet if more space is required. Please answer each question with a short essay of fifty (50) words or more. Your application will not be considered complete without this sheet and answers attached.

- A. What personal traits and abilities do you believe you possess that would make you a desirable employee?
- B. Why are you attracted to the City of Atlantis in seeking employment?
- C. Discuss your personal attitudes toward shift work, dangers of the job and the effect on family life?
- D. (Police Officers Only) As a police officer, you may have to use deadly force. Comment on your feelings about this.

Use r	everse side of page for ad	ditional data, if needed.	
Investigator Initials	 Date	Applicant Initials	
Do not	sign this section until instruc	ted to do so by investigator	

CERTIFICATION AND LOYALTY SECTION:

105.	A.	Department, swear or af Florida; that States, or the organization the governm	and a recipient of public funds as a firm that I will support the Constit I do not believe in, nor support, the State of Florida, by force or viole, group or party which believes in ent of the United States, or the States.	, a citizen of the United r as an officer of, the City of Atlantis Police such employee or officer, do hereby solemnly ution of the United States, and of the State of e overthrow of the Government of the United nce; that I am not a member of, nor support, any or teaches, directly or indirectly, the overthrow of the of Florida, by force or violence; and that I am errorist, street gang or criminal group.		
				Applicant Signature		
	В.	application ar that there are answers to que falsifications in the future fe employment, omissions, it Atlantis. I also make any and	re true, correct and complete to the no misrepresentations, omissions of testions. I am aware that should in or omissions, my application will for any position in the service of the subsequent investigation should dispute the just cause for immediate disposition in unqualified permissions.	the information and statements made by me on this best of my knowledge. I also swear and affirm or falsifications of the above statements and vestigation disclose such misrepresentations, be rejected and I will be disqualified from applying the City of Atlantis, or, if after acceptance for asclose misrepresentations, falsifications or smissal from the employment of the City of sion to the City of Atlantis Police Department to past personal and business status, as may be ment and my employment therein.		
				Applicant Signature		
NOTE	E: ALL OF THE SIGNATURES ON THIS PAGE, AS WELL AS ANY OTHER SIGNATURE THROUGHOUT THIS APPLICATION, MUST BE NOTARIZED. Subscribed and duly sworn to before me by applicant					
		-	·	Print Name		
	this _		day of	20 A.D. at the City/Town of		
	and St	tate of	, County of			
		CIAL SEAL				
	OFTIC	SIAL SEAL		Signature of Notary/Officer		
				Title or Rank		
		U	lse reverse side of page for addi	tional data, if needed.		
-		ator Initials	 Date	Applicant Initials		
	5 5 ti go					
		Do	not sign this section until instructe	d to do so by investigator		

106. **PART-TIME EMPLOYEES ONLY:**

If you are applying for a part-time position, please answer the following questions. If any factors listed below change after you have been employed, please ask for and complete another of these sheets.

NAME:			,
What days of the week can you	ı work?		
What hours of the day can you	work?		
How many days a week are yo	u able to work?		
Do you anticipate any future co	onflicts with the information	given above?	_
Are your hours flexible? For e	example, could you come in	to work on short notice if requested to do so?	
for either scheduled or unsched	duled emergency duty?	n have obligations that would prevent your repo	rting
		helpful in determining your scheduled work ho	ours?
Use r	everse side of page for ad	ditional data, if needed.	
Investigator Initials	Date	Applicant Initials	
Do not	sign this section until instruc	ieu io uo so by irivesilgator	